

**COVENANT KEEPERS COLLEGE PREPARATORY CHARTER
AN OPEN-ENROLLMENT CHARTER SCHOOL
WAIVERS**

| | | | |
|-------------------------|-------------|-------------------------------|-----------|
| District LEA: | 60-44-700 | Elementary School LEA: | N/A |
| City: | Little Rock | Middle School LEA: | 60-44-702 |
| Opening Date: | Fall 2008 | High School LEA: | N/A |
| Grades Approved: | 6-8 | Expiration Date: | 6/30/2016 |
| CAP: | 380 | Grades Served 2013-14: | 6-8 |

Waivers from Title 6 of the Arkansas Code Annotated (Education Code)

| | |
|-------------------|---|
| 6-10-106 | School year dates |
| 6-13-108 | Length of directors' terms |
| 6-15-1004 | Qualified teachers in every public school classroom (must meet federal definition of highly qualified in core subjects) |
| 6-17-201 et seq. | Requirements—Written personnel policies—Teacher salary schedule |
| 6-17-203 | Committees on personnel policies—Members |
| 6-17-302 | Public school principals—Qualifications and responsibilities |
| 6-17-309 | Certification to teach grade or subject matter—Exceptions—Waivers |
| 6-17-401 | Teacher licensure requirement (must meet federal definition of highly qualified in core subjects) |
| 6-17-418 | Teacher licensure—Arkansas history requirement |
| 6-17-902 | Definition of a teacher (must meet federal definition of highly qualified in core subjects) |
| 6-17-919 | Warrants void without valid certification and contract |
| 6-17-980 | Teacher's salary fund |
| 6-17-1001 | Minimum base salary |
| 6-17-1501 et seq. | Teacher Fair Dismissal Act |
| 6-17-1701 et seq. | Public School Employee Fair Hearing Act |
| 6-17-2201 et seq. | Classified School Employee Minimum Salary Act |
| 6-17-2301 et seq. | Classified School Employee Personnel Policy Law |
| 6-17-2401 et seq. | Teacher Compensation Program of 2003 |
| 6-18-706 | School nurses—Nurse-to-student ratio |
| 6-18-1001 et seq. | Public School Student Services Act |
| 6-20-1401 | Pertaining to school construction standards (approved only as it relates to owned property versus leased property) |
| 6-20-1406 | Pertaining to school construction standards (approved only as it relates to owned property versus leased property) |
| 6-20-1407 | Pertaining to school construction standards (approved only as it relates to owned property versus leased property) |
| 6-20-2208(c)(6) | Monitoring of expenditures (gifted and talented) |
| 6-25-103 | Library media services program defined |
| 6-25-104 | Library media specialist—Qualifications |
| 6-42-101 et seq. | General Provisions (gifted and talented) |

Waivers from Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public Schools and Districts

| | |
|---------|---|
| 15.0 | Personnel |
| 15.03 | Licensure and Renewal (must meet federal definition of highly qualified in core subjects) |
| 16.01 | Guidance and Counseling |
| 16.02 | Media Services |
| 16.03 | Health and Safety Services |
| 16.03.1 | School Nurse |
| 18 | Gifted and Talented Education |

Waivers from Other Rules:

- ADE Rules Governing Waivers for Substitute Teachers
- ADE Rules Governing Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days and for Granting Waivers
- ADE Rules Governing Public School Student Services
- ADE Rules for Gifted and Talented Program Approval Standards

Regardless of any waivers granted, every charter school must always abide by the following requirements:

- All standardized assessments required by the state must be administered solely by licensed personnel, as required by ADE Rules Governing the Arkansas Comprehensive Testing Assessment and Accountability Program, Sections 5.02.4 and 5.03.2. Violations of ADE assessment procedures are subject to sanctions by the State Board, including without limitation sanctions pursuant to Ark. Code Ann. §§ 6-15-438 and 6-23-105.
- All teachers and school personnel, whether licensed or unlicensed, must submit to the criminal background and central registry checks required by law.
- Any teacher, whether licensed or unlicensed, who teaches a core academic subject area must meet the requirements of the ADE Rules Governing Highly Qualified Teachers Pursuant to the No Child Left Behind Act of 2001. Core academic subject areas are defined by federal law to include English Language Arts, Reading, Mathematics, Science, Foreign Languages, Social Studies, Music, and Art.